



## Experience in Practice

Tel: 0414 255 405 info@absconsulting.co.ug  
www.absconsulting.co.ug



### EMPLOYMENT OPPORTUNITIES

ABS Consulting Group, is an independent management consulting firm that assists clients to improve, streamline and upgrade their business operations. Our expertise, gained through many years of consulting assists us to provide the best in management consulting.

Our client, Centenary Rural Development Group Limited is desirous of filling the below vacant positions within the Group structure.

#### Job Title: General Manager - Finance, Strategy & Investments

**Reports To:** Group Executive Chairman

**Job Summary:** The General Manager- Finance, Strategy & Investments will lead Centenary Group's operations and drive business growth. He/She is responsible for developing and implementing business strategies, managing day-to-day operations, and ensuring the overall success and growth of the Centenary Group.

#### Key Responsibilities:

- Develop and implement business strategies and plans to achieve Group goals and objectives
- Develop and implement comprehensive strategic plans to drive business growth and achieve Group objectives
- Develop and manage key performance indicators (KPIs) to measure strategic performance
- Monitor and evaluate strategic performance, identifying areas for improvement
- Develop and manage budgets, forecasts, and financial reports for the Group to inform business decisions
- Identify and mitigate risks, ensuring compliance with regulatory requirements

#### Requirements:

- Master's degree in Business Administration, Management, Finance, Accounting or related field
- At least 10 years of experience in a senior management role, strategic management, financial management, investment analysis preferably in a similar industry
- Professional certification in finance, investments, Strategy, such as CPA, CFA, CFP, or ACCA are an added advantage
- Proven track record of success in developing and implementing business strategies
- Strong leadership and management skills, with ability to motivate and inspire teams

#### Job Title: Group Risk Manager

**Reports To:** Group CEO

**Job Summary:** The Group Risk Manager will lead the identification, assessment, and mitigation of risks across the Group. He/She will be responsible for developing and implementing comprehensive risk management strategies, conducting risk assessments, and providing expert advice to senior management

#### Key Responsibilities:

- Develop and implement comprehensive risk management strategies and frameworks
- Conduct risk assessments and identify potential risks to the Group
- Collaborate with senior management to develop and implement risk mitigation strategies
- Identify and mitigate risks associated with new business initiatives and investments
- Implement the ERM Framework and ensure the risk culture permeates all subsidiaries.
- Gather regulatory Intelligence by monitoring regional, EAC, Ugandan, and global compliance trends.
- Monitor cybersecurity risk by partnering with IT to mitigate digital risks
- Develop the ESG Risk Strategy that aligns with global sustainability standards (e.g., UN SDGs).
- Carry out crisis simulation drills, involving regular testing of business continuity plans.
- Develop and implement policies and procedures to ensure risk management and compliance

#### Requirements:

- Master's degree in Risk Management, Business Administration, Finance or related field
- Professional certification/training in risk management, compliance is an added advantage
- At least 10 years of experience in risk management, preferably in a similar industry
- Strong analytical and problem-solving skills, with ability to think critically and creatively
- Familiarity with regulatory requirements and compliance issues in Uganda

#### Application Procedure

If you meet the above requirements, please submit your application not later than **14<sup>th</sup> May 2025 at 5:00pm** via [info@absconsulting.co.ug](mailto:info@absconsulting.co.ug)

Addressed to:

**The Director**

**ABS Consulting Group**

**The Guardian Building, 3<sup>rd</sup> Floor, Plot 67 Spring Road, Bugolobi**

**P.O. Box 29526, Kampala, Uganda**